

EXECUTIVE SECRETARIAT

ROUTING SLIP

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X (w/o att)		
2	DDCI		X (w/o att)		
3	EXDIR		X (w/o att)		
4	D/ICS				
5	DDI				
6	DDA		X (w/att)		
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt		X (w/o att)		
13	D/OLL				
14	D/PAO				
15	VC/NIC				
16	D/PERS		X (w/o att)		
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19	<i>ER</i>				
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SUSPENSE _____
Date _____

Remarks

TO #6: Please ensure appropriate component(s) review attached.

Executive Secretary

23 Sep 85

Date

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Office of the Director

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, D.C. 20415

Executive Registry

85- 3571

September 13, 1985

MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

FROM: Constance Horner
Director

SUBJECT: Thirty Year Report on the Federal Incentive Awards Program

November 30, 1984, marked the 30th Anniversary of the Federal Incentive Awards Program, signed into law by President Eisenhower. I am very pleased to forward a copy of Achievements 1954-1984, a report providing a 30-year perspective of Federal employee achievement, as well as fiscal year 1984 results. Included in the report are overall statistical results, as well as brief descriptions of a few of the many outstanding contributions recognized through the Program.

I am especially proud of the cumulative measurable benefits of \$11.6 billion achieved through employee suggestions, inventions, and other accomplishments beyond job requirements during this 30-year period. For their achievements, employees in fiscal year 1984 received awards totaling over \$196 million, providing the Government a return of over \$5.40 for every \$1 invested in awards. Not included in this return are the many contributions that had intangible benefits--contributions in the areas of medicine, science, national security, environmental quality, safety and many others.

These results illustrate the very significant contributions being made by Federal employees at all levels in meeting the Administration's goal of making Government work. The President has emphasized the importance of recognition as an "incentive for all Federal employees to help . . . improve the effectiveness of Government" and has stated that he is "confident that Federal employees will continue to play a very significant role in controlling Government expenses and helping to reduce the cost of Government for all Americans."

I am sure you are equally proud of this record of achievement produced by Federal personnel at all levels--a record that clearly demonstrates their commitment to achieve a more efficient and productive Government to serve the public. The Federal Incentive Awards Program provides management a most effective means of encouraging and rewarding excellence. I strongly urge that you take an active role in evaluating its use and results in your organization and in assuring that supervisors and managers give it their full support.

Attachment



R-300

